

Consultation on proposal to convert to academy status and establish a multi academy trust

April 2016



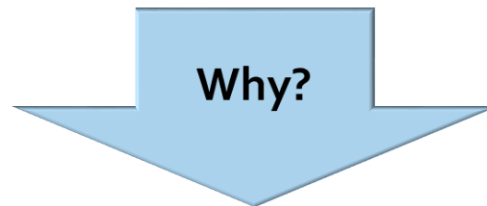
Tollerton School



What is the proposal ?

- **Seven (7) local primary phase schools to form a multi academy trust and convert to academy status:**

- Burton Joyce
- Crossdale Drive
- Heymann
- Tollerton
- Cropwell Bishop
- Keyworth
- Robert Miles



- **To enable the schools to continue to improve outcomes for our pupils and develop our teaching and support staff**



- **To control our own destiny.....**

.....in a fast changing educational landscape.

Our vision:

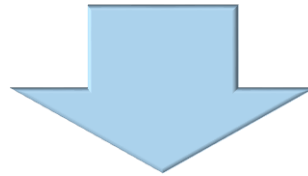
Working together to create a collaboration of schools with a clear purpose and direction, where:

- **teaching and learning is at the centre of all we do;**
- **children enjoy, and are engaged in, a curriculum that challenges and excites them;**
- **we develop responsible citizens who value diversity;**
- **we ensure a culture of high expectations amongst all our children;**
- **children value themselves and each other, developing the self confidence and resilience to face future challenges;**
- **the contributions made by all stakeholders are valued.**

How will pupils and staff benefit?

Working in partnership at Trust and local level will have a number of benefits:

- Extending the learning opportunities and activities for pupils
- Enriching the curriculum through partnership working and shared resources
- Enabling the greater sharing of excellent teaching and learning
- Enhancing the professional development of teaching and support staff
- Building mutual support and accountability for Headteachers and Governors
- Securing cost and resource efficiencies through joint commissioning



**Even better outcomes and opportunity for children
enabled by a stronger teaching and support staff teams**

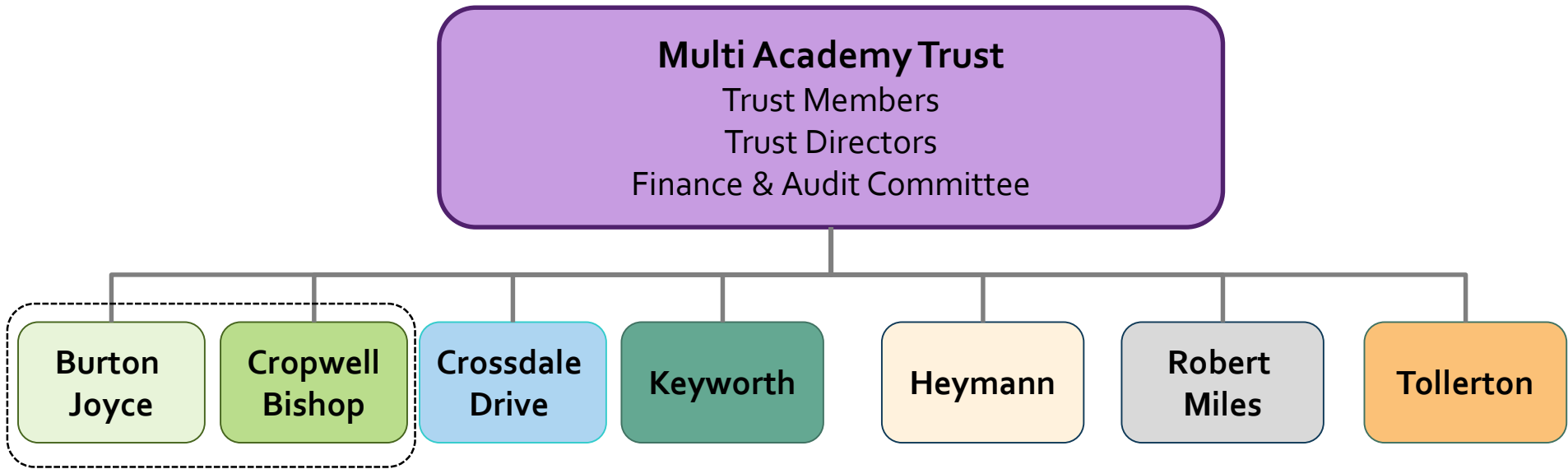
What will stay the same at our school?

- Our community school ethos and values
- Our own Headteacher
- Our teachers and support staff
- High standards of academic and personal development
- Excellent quality of teaching and learning
- Name, logo and uniform
- Governing Body managing the school
- Inclusive Admissions policy

What can you tell me about the other schools?

	Burton Joyce	Cropwell Bishop	Crossdale drive	Keyworth	Heymann	Robert Miles	Tollerton
Type	Primary & Nursery	Primary & Nursery	Primary & Nursery	Primary & Nursery	Primary & Nursery	Junior	Primary
Age Range	4-11	4-11	4-11	3-11	4-11	7-11	4-11
Pupils	353	198	193	130	591	245	195
Head	Phil Palmer	Phil Palmer	Peter Cresswell	Peter Cresswell	Lynda Noble	Rob Gilbey	Andrew Board
Ofsted	Good (June 2014)	Outstanding (Dec 2008)	Outstanding (May 2007)	Good (July 2014)	Good (Sept 2010)	Good (June 2013)	Outstanding (May 2010)

How will the multi academy trust be run?



- Directors appointed to provide particular expertise. Majority likely to be existing Governors.
- Each school has a Local Governing Body (*although Burton Joyce and Cropwell Bishop will continue to have a single Governing Body for the two schools*)
- Leadership group of Headteachers to develop Trust partnership working
- Clear Scheme of Delegation setting out decision-making process and powers

How will staff be affected?

- Staff no longer employed by Nottinghamshire County Council after conversion
- All staff will work for the new multi academy trust
- Staff will continue to work in their school
- Transfer of employment under TUPE regulations
- Protection of employment terms & conditions of employment *at point of transfer.*
- Full protection of pension rights
- Future pay, terms and conditions to be no worse than national and local agreements
- Greater opportunities for professional development

How are we consulting?

- **Consultation running Tuesday, March 29th to Friday, May 6th**
- **Consultation stakeholders**
 - Staff
 - Unions
 - MPs and Councillors
 - Parents
 - Pupils
 - Local schools
- **Parent Consultation meetings**
 - Monday, April 18th at Robert Miles (6pm)
 - Tuesday, April 19th at Burton Joyce (6pm)
 - Wednesday, April 20th at Cropwell Bishop (2pm) and Heymann (6pm)
 - Thursday, April 21st at Keyworth (2pm) and Tollerton (6pm)
- **Consultation information**
 - Letters
 - Frequently Asked Questions
 - Updates
 - Consultation Survey
- **Consultation report to be considered by Governing Bodies May 16th**